



**Episcopal Church of the Ascension,  
Montgomery, AL**

**Director of Music Ministry/ Organist  
& Choirmaster**

Job Type: Full-Time preferred, part-time negotiable\*

Min Education: Bachelor's Degree (Master's Degree preferred)

Min Experience: 3 years required, 5 years preferred

Location: 315 Clanton Ave, Montgomery, AL 36104

Salary: \$60,000-\$80,000, commensurate with experience and qualifications

Ensembles: The Ascension Choir (Adult), Ascension Choristers (Children), Rejoice! Choir (Children)

Hours per Week: 40, negotiable\*

Benefits: Generous Benefits and Compensation Package including health insurance, optional dental and vision, pension, long term disability, vacation leave, and continuing education

To Apply: Send a letter of interest, resume or c.v., and at least three (3) professional references to [musicsearch@coascension.org](mailto:musicsearch@coascension.org)

This position will remain open until filled, with initial review of applications beginning April 15, 2026.

More information about music at Ascension, including choirs, facilities, and instruments, can be found at our website: <https://coascension.org/music/>

\*We are primarily seeking full-time support from a single candidate, but we prioritize finding the right person(s) and are happy to consider part-time candidates to meet the needs and vision of this ministry.

## **THE CANDIDATE WE SEEK**

The Church of the Ascension seeks a Director of Music Ministry who:

- Finds joy in using sacred music as a means of worship, prayer, and discipleship
- Understands music as integral to the spiritual life of the parish
- Values tradition while remaining open to thoughtful evolution
- Approaches ministry with humility, warmth, and a collaborative spirit

## **PRIMARY RESPONSIBILITY**

The Director of Music Ministry uses the beauty and discipline of church music to support worship, form disciples, and strengthen the spiritual vitality of the Church of the Ascension.

## **DUTIES AND RESPONSIBILITIES**

- Provide musical leadership for all principal worship services
- Direct and nurture the Adult Choir, fostering excellence and community
- Lead and expand the Children's Music Ministry, with attention to long-term spiritual and musical formation
- Serve as organist for worship services and major liturgical occasions
- Collaborate with clergy in liturgical and seasonal planning
- Select music that supports the Anglican tradition and encourages congregational singing
- Mentor and support choir members, recognizing their volunteer commitment
- Engage and nurture community relationships as an ambassador and witness of the church's support and ministry to the community
- Design and implement an annual advent recital series

## **QUALITIES ESSENTIAL FOR SUCCESS**

An ideal Director of Music Ministry at Ascension will:

- Possess strong technical musical skills and liturgical understanding
- Be an effective worship leader who understands the relationship between music and prayer
- Communicate clearly and compassionately with clergy, staff, and parishioners
- Demonstrate organizational skill and reliability
- Be attentive to the pastoral needs of choir members and families
- Show enthusiasm for mentoring singers of all ages
- Bring energy, joy, and approachability to the ministry

## **VISION FOR THE FUTURE**

Ascension envisions a music ministry that continues to flourish through:

- Sustained excellence in adult choral music
- Expanded involvement of children and youth
- Deeper congregational participation in singing
- Occasional special services and educational opportunities that enrich parish life
- Ongoing engagement with the wider arts and educational community in Montgomery

## **ABOUT THE CHURCH OF THE ASCENSION**

Located in the heart of Montgomery, Alabama's Garden District, the Church of the Ascension is a vibrant Episcopal parish where worship is central to the life of the community and music plays a vital role in shaping that worship. Rooted in the Anglican tradition, Ascension values reverent, thoughtful liturgy that invites full participation and nourishes the spiritual life of the congregation.

Music at Ascension is widely recognized as one of the parish's defining strengths. It is woven deeply into the rhythm of weekly worship and into the identity of the church itself. Congregants understand music not as ornamentation, but as a core expression of prayer, theology, and community.

## **ABOUT ASCENSION'S MUSIC MINISTRY**

Ascension's music ministry is robust, well-established, and deeply cherished. The Adult Choir and organ music form the foundation of the program, offering consistent musical leadership that enhances worship and supports the liturgical calendar. Hymns, service music, psalmody, and choral anthems are central to congregational life and are carefully chosen to connect scripture, season, and sermon.

The Children's Music Ministry is a growing and especially hopeful area of the parish's life. Children are treated not merely as participants, but as ministers whose musical offerings meaningfully enrich worship. Their involvement is viewed as formative — spiritually, musically, and communally — and as essential to the long-term vitality of the parish.

While special programs and guest musicians are welcomed, Ascension's primary emphasis remains on music that serves worship, encourages congregational participation, and draws the community more deeply into prayer.

## **A FINAL WORD**

This is a community that values continuity while also welcoming thoughtful growth. The next Director of Music Ministry will inherit a program with deep roots, high expectations, and broad support, along with the opportunity to shape its next chapter in collaboration with clergy, staff, and parishioners.

Music at the Church of the Ascension is not ancillary — it is essential. It shapes worship, forms community, and conveys the heart of the parish's faith. The next Director of Music Ministry will be entrusted with a role that is both highly valued and deeply supported, offering a meaningful opportunity to serve a congregation that loves music and understands its power.